



Rank System		Recommended Growth Phases		Width Goal
<b>Level</b> <b>Bronze</b> Points <b>2,000 GV</b>	Earn an average of <b>\$277</b> USD per month*	<b>Phase I</b> 	Ideal Goal: 20 Frontline Customers/Associates with at least 4 of them being building Associates Enroll 4 Customers/Associates	
<b>Level</b> <b>Silver</b> Points <b>4,000 GV</b>	Earn an average of <b>\$655</b> USD per month*	<b>Phase II</b> 	Add an additional 4 Customers/Associates for a total of 8	
<b>Level</b> <b>Gold</b> Points <b>10,000 GV</b>	Earn an average of <b>\$1,497</b> USD per month*	<b>Phase III</b> 	Add an additional 4 Customers/Associates for a total of 12	
<b>Level</b> <b>Platinum</b> Points <b>30,000 GV</b>	Earn an average of <b>\$4,078</b> USD per month*	<b>Phase IV</b> 	Add an additional 4 Customers/Associates for a total of 16	
<b>Level</b> <b>Emerald</b> Points <b>60,000 GV</b>	Earn an average of <b>\$5,414</b> USD per month*	<b>Phase V</b> 	Add an additional 4 Customers/Associates for a total of 16	
<b>Level</b> <b>Diamond</b> Points <b>100,000 GV</b>	Earn an average of <b>\$14,778</b> USD per month*	<b>Phase VI</b> 	Add an additional 4 Customers/Associates for a total of 20	
<b>Two ways to generate volume:</b> <b>1) New Associate volume</b> <b>2) Residual CP volume</b>				
<p>For more detailed information on Univera's Associate Compensation Plan, see your Univera Associate. These figures are mathematical projections based on hypothetical, optimal conditions and should not be considered guarantees or projections of your actual earnings or profits. Any representation or guarantee of earnings, whether made by Univera or an independent Univera Associate, would be misleading. Success with Univera results from successful sales efforts, which require hard work, diligence, and leadership. Your success depends on how effectively you exercise these qualities. Product commissions will be converted into Canadian currency based on the previous month's average exchange rate.            Note: 60% of all Univera Canada Associates (excluding the lowest and highest 20% income earners) earned between \$45 CAD and \$904 CAD between January 2009 and December 2009.</p>				